## MOTION BY SUPERVISOR DON KNABE

June 21, 2016

## Zero Tolerance Human Trafficking Policy

Los Angeles County has significantly expanded its focus on protecting victims of child sex trafficking. Children, some as young as 10 years old, are being forced by adults to sell themselves on the streets for money. These kids are threatened with brutal abuse and violence against themselves and their family if they attempt to escape or do not make their quota. We've made significant strides to combat child sex trafficking of minors across our region and support the victims of this heinous crime, but there is still much more we can do.

Earlier this year, Massachusetts Governor Charles Baker issued Executive

Order NO. 568, which established a zero tolerance policy for state employees and
contractors engaging in human trafficking activities. I believe the County of Los Angeles
must take a similar approach. No employee or contractor who is arrested and convicted
of buying a minor for sex should be allowed to work for the County of Los Angeles in
any capacity.

I, THEREFORE, MOVE to direct the Department of Human Resources and
Internal Services Department, working in collaboration with the Chief Executive Office

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and County Counsel, to review current Countywide Discipline Guidelines, Employee Accountability policies, and relevant contracting policies and report back in 30 days as to how a zero tolerance policy for County employees and contractors who engage in human trafficking related activities could be incorporated.